

INTERNS 06.2026

MINIMUM ALLOWANCES
Index 992.24 as of 01.06.2026

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Interns whose internship lasts at least 4 weeks are entitled to the minimum allowances shown in the tables below, which are graduated according to the duration of the internship.

Compensation for internships organized by a Luxembourgish or foreign educational institution is **optional** when the duration of the internship is **less than 4 weeks**.

The compensation amounts to **at least 30% of the social minimum wage** for unskilled workers for internships lasting **4 weeks or more**.

Intern Allowance at Index 968.04		
	Monthly Rate	Hourly Rate
30% of the social minimum wage for unskilled workers for mandatory internship \geq 4 weeks	831,40 EUR	4,8058 EUR

Internships aimed at gaining professional experience and lasting less than 4 weeks are not subject to mandatory compensation.

Internships lasting between **4 and 12 weeks inclusive** are compensated at **40% of the social minimum wage** for unskilled workers.

Internships lasting more than **12 weeks up to and including 26 weeks** are compensated at **75% of the minimum wage** for unskilled workers.

Intern Allowance at Index 968.04		
	Monthly Rate	Hourly Rate
40% of the social minimum wage for unskilled workers for internships of 4–12 weeks	1.108,53 EUR	6,4077 EUR
40% of the social minimum wage for skilled workers (*) for internships of 4–12 weeks	1.330,24 EUR	7,6892 EUR
75% of the social minimum wage for unskilled workers for internships of \geq 12–26 weeks	2.078,49 EUR	12,0144 EUR
75% of the social minimum wage for skilled workers (*) for internships of \geq 12–26 weeks	2.494,19 EUR	14,4173 EUR

(*) For interns who have successfully completed a first cycle of higher or university education (i.e. a BTS or a Bachelor's degree), the reference wage is the social minimum wage for **skilled workers** as defined in Article L. 152-8 of the Labour Code.